

American Disabilities Act Notice

Chesapeake Eye Care and Laser Center and Chesapeake Eye Surgery Center comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Chesapeake Eye Care and Laser Center and Chesapeake Eye Surgery Center do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Chesapeake Eye Care and Laser Center and Chesapeake Eye Surgery Center:
Provide free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, Audio, accessible electronic formats, other formats)

Provide free language services to people whose primary language is not English, such as:

- Qualified interpreters.
- Information written in other languages

If you need these services, contact Jennifer Eminizer, 410-571-8733.

If you believe that Chesapeake Eye Care and Laser Center and Chesapeake Eye Surgery Center have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jennifer Eminizer, Scheduling Coordinator, 2002 Medical Parkway Suite 320, Annapolis, MD 21401, phone number 410-571-8733, fax number 410-571-6309, jeminizer@ceceye.com You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jennifer Eminizer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019 (phone), 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.